

Support with making decisions about next steps

Post-16 pathways

All Year 11 students will focus on exploring these three pathways:



Full-time education

Academic or vocational



Employment

Part-time alongside part-time education, or you could work full-time if you live in Scotland, Wales, or Northern Ireland



Apprenticeship

Or traineeship



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Full-time education (academic or vocational)

- Students can study full time at a college or sixth form, choosing academic and/or vocational qualifications such as A levels, T levels, Scottish Highers, IB Diploma Programme, IB Career-related Programme, etc.

Apprenticeship (or traineeship)

- An apprenticeship combines practical training in a job with studying. There will be a minimum requirement of hours to dedicate to training and studying.

- A traineeship lasts from six weeks to a year, with most lasting for less than six months. It's an unpaid skills development programme with a work placement, to prepare you to enter employment or an apprenticeship.

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Employment (part-time alongside part-time education)

In England, between 16 and 18 years old, you must do one of the following:

- Stay in full-time education
- Start an apprenticeship or traineeship
- Spend 20 hours or more working or volunteering, while in part-time education or training

More information about school leaving ages in the UK can be found on the government website: www.gov.uk/know-when-you-can-leave-school

**In Scotland, Wales, and Northern Ireland, you can work full time once you've reached school leaving age (usually this is 16).*